

Faculty Demographic Summary*

	Fall 2015		Fall 2016		Fall 2017		Fall 2018		Fall 2019	
	#	%	#	%	#	%	#	%	#	%
Self-Identified Ethnicity										
Asian, Non-Hispanic	14	4.8%	16	5.3%	19	6.3%	17	5.6%	20	6.6%
Black Non-Hispanic	7	2.4%	9	3.0%	9	3.0%	6	2.0%	8	2.7%
Hispanic	9	3.1%	9	3.0%	8	2.7%	7	2.3%	9	3.0%
White, Non-Hispanic	245	84.8%	251	83.4%	259	86.0%	259	86.0%	256	85.0%
Native Hawaiian/Pac Is.	1	0.3%	1	0.3%	2	0.7%	1	0.3%		0.0%
Non-Resident		0.0%	2	0.7%		0.0%	3	1.0%	4	1.3%
2 or more races	10	3.5%	9	3.0%	10	3.3%	9	3.0%	9	3.0%
Other/Unknown	3	1.0%	4	1.3%	3	1.0%	3	1.0%	3	1.0%
Gender										
Female	134	46.4%	142	47.2%	150	49.8%	147	48.8%	148	49.2%
Male	155	53.6%	159	52.8%	160	53.2%	158	52.5%	161	53.5%
Age										
Under 35	28	9.7%	30	10.0%	28	9.3%	31	10.3%	29	9.6%
35-44	88	30.4%	89	29.6%	98	32.6%	82	27.2%	84	27.9%
45-54	75	26.0%	84	27.9%	80	26.6%	88	29.2%	95	31.6%
55-64	76	26.3%	75	24.9%	81	26.9%	75	24.9%	67	22.3%
65 or over	22	7.6%	23	7.6%	23	7.6%	29	9.6%	34	11.3%
Total	289	100%	301	100%	310	100%	305	100%	309	100%

* This count represents a point-in-time headcount of full-time faculty following specific methods for external and internal reporting purposes.

Multiple factors will impact variation across years (e.g., point-in-time, open vacancies, method used to temporarily staff vacant positions).

Adjunct Faculty Summary

	Fall 2017		Fall 2018		Fall 2019	
	#	%	#	%	#	%
Self-Identified Ethnicity						
Asian, Non-Hispanic	2	0.7%	3	1.0%	4	1.3%
Black Non-Hispanic	3	1.0%	3	1.0%	4	1.3%
Hispanic	4	1.3%	5	1.7%	4	1.3%
White, Non-Hispanic	155	51.5%	152	50.5%	146	48.5%
Native Hawaiian/Pac Is.		0.0%		0.0%		0.0%
Non-Resident		0.0%	2	0.7%	2	0.7%
2 or more races	2	0.7%	1	0.3%	3	1.0%
Other/Unknown	2	0.7%	1	0.3%		0.0%
Gender						
Female	98	32.6%	102	33.9%	102	33.9%
Male	70	23.3%	65	21.6%	61	20.3%
Total	168	100%	167	100%	163	100%